RBH No. 12208

1	STATE OF OKLAHOMA
2	1st Session of the 60th Legislature (2025)
3	HOUSE BILL 2116 By: Kannady
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6	AS INTRODUCED
7	An Act relating to public retirement systems; amending 62 O.S. 2021, Section 3103, as last amended
8	by Section 127, Chapter 452, O.S.L. 2024 (62 O.S. Supp. 2024, Section 3103), which relates to the
9	Oklahoma Pension Actuarial Analysis Act; modifying term; amending 47 O.S. 2021, Section 2-300, as last
10	amended by Section 1, Chapter 361, O.S.L. 2024 (47 O.S. Supp. 2024, Section 2-300), which relates to the
11	Oklahoma Law Enforcement Retirement System; modifying term; providing for participation of certain new
12	employees of certain agency in the Oklahoma Law Enforcement Retirement System; providing for
13	codification; and providing effective dates.
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18	BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:
19	SECTION 1. AMENDATORY 62 O.S. 2021, Section 3103, as
20	last amended by Section 127, Chapter 452, O.S.L. 2024 (62 O.S. Supp.
21	2024, Section 3103), is amended to read as follows:
22	Section 3103. As used in the Oklahoma Pension Legislation
23	Actuarial Analysis Act:
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1. "Amendment" means any amendment including a substitute bill,
 2 made to a retirement bill by any committee of the House or Senate,
 3 any conference committee of the House or Senate or by the House or
 4 Senate;

2. "RB number" means that number preceded by the letters "RB"
assigned to a retirement bill by the respective staffs of the
Oklahoma State Senate and the Oklahoma House of Representatives when
the respective staff office prepares a retirement bill for a member
of the Legislature;

3. "Legislative Actuary" means the firm or entity that enters
 into a contract with the Legislative Service Bureau pursuant to
 Section 452.15 of Title 74 of the Oklahoma Statutes to provide the
 actuarial services and other duties provided for in the Oklahoma
 Pension Legislation Actuarial Analysis Act;

4. "Nonfiscal amendment" means an amendment to a retirement bill having a fiscal impact, which amendment does not change any factor of an actuarial investigation specified in subsection A of Section 3109 of this title;

19 5. "Nonfiscal retirement bill" means a retirement bill:

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- a. which does not affect the cost or funding factors of a retirement system,
- b. which affects such factors only in a manner which doesnot:
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- grant a benefit increase under the retirement system affected by the bill,
  - (2) create an actuarial accrued liability for or increase the actuarial accrued liability of the retirement system affected by the bill, or
  - (3) increase the normal cost of the retirement system affected by the bill,
- which authorizes the purchase by an active member of 8 с. 9 the retirement system, at the actuarial cost for the 10 purchase as computed pursuant to the statute in effect 11 on the effective date of the measure allowing such 12 purchase, of years of service for purposes of reaching 13 a normal retirement date in the applicable retirement 14 system, but which cannot be used in order to compute 15 the number of years of service for purposes of 16 computing the retirement benefit for the member, 17 d. which provides for the computation of a service-18 connected disability retirement benefit for members of 19 the Oklahoma Law Enforcement Retirement System 20 pursuant to Section 2-305 of Title 47 of the Oklahoma 21 Statutes if the members were unable to complete twenty 22 (20) years of service as a result of the disability, 23 which requires membership in the defined benefit plan e. 24 authorized by Section 901 et seq. of Title 74 of the

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- 1Oklahoma Statutes for persons whose first elected or2appointed service occurs on or after November 1, 2018,3if such persons had any prior service in the Oklahoma4Public Employees Retirement System prior to November51, 2015,6f. which provides for a one-time increase in retirement
  - benefits if the increase in retirement benefits is not a permanent increase in the gross annual retirement benefit payable to a member or beneficiary, occurs only once pursuant to a single statutory authorization and does not exceed:
- 12 (1) the lesser of two percent (2%) of the gross 13 annual retirement benefit of the member or One 14 Thousand Dollars (\$1,000.00) and requires that 15 the benefit may only be provided if the funded 16 ratio of the affected retirement system would not 17 be less than sixty percent (60%) but not greater 18 than eighty percent (80%) after the benefit 19 increase is paid,
- 20 (2) the lesser of two percent (2%) of the gross
  21 annual retirement benefit of the member or One
  22 Thousand Two Hundred Dollars (\$1,200.00) and
  23 requires that the benefit may only be provided if
  24 the funded ratio of the affected retirement

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1		system would be greater than eighty percent (80%)
2		but not greater than one hundred percent (100%)
3		after the benefit increase is paid,
4	(3)	the lesser of two percent (2%) of the gross
5		annual retirement benefit of the member or One
6		Thousand Four Hundred Dollars (\$1,400.00) and
7		requires that the benefit may only be provided if
8		the funded ratio of the affected retirement
9		system would be greater than one hundred percent
10		(100%) after the benefit increase is paid, or
11	(4)	the greater of two percent (2%) of the gross
12		annual retirement benefit of the volunteer
13		firefighter or One Hundred Dollars (\$100.00) for
14		persons who retired from the Oklahoma
15		Firefighters Pension and Retirement System as
16		volunteer firefighters and who did not retire
17		from the Oklahoma Firefighters Pension and
18		Retirement System as a paid firefighter.
19	As	used in this subparagraph, "funded ratio" means the
20	fig	ure derived by dividing the actuarial value of
21	ass	ets of the applicable retirement system by the
22	act	uarial accrued liability of the applicable
23	ret	irement system,
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1	đ.	which modifies the disability pension standard for
2		police officers who are members of the Oklahoma Police
3		Pension and Retirement System as provided by Section
4		50-115 of Title 11 of the Oklahoma Statutes,
5	h.	which provides a cost-of-living benefit increase
6		pursuant to the provisions of:
7		(1) Section 49-143.7 of Title 11 of the Oklahoma
8		Statutes,
9		(2) Section 50-136.9 of Title 11 of the Oklahoma
10		Statutes,
11		(3) Section 1104K of Title 20 of the Oklahoma
12		Statutes,
13		(4) Section 2-305.12 of Title 47 of the Oklahoma
14		Statutes,
15		(5) Section 17-116.22 of Title 70 of the Oklahoma
16		Statutes, or
17		(6) Section 930.11 of Title 74 of the Oklahoma
18		Statutes,
19	i.	which provides for the reinstatement of retirement
20		benefits for members of the Oklahoma Law Enforcement
21		Retirement System pursuant to Section 2-305 of Title
22		47 of the Oklahoma Statutes for those who were hired
23		on or after November 1, 2012, or May 24, 2013,
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- j. which authorizes the purchase of military service credit as provided in Section 50-128 of Title 11, Section 1102.2 of Title 20, Section 2-307.4 of Title 4 47, and Section 913.8 of Title 74 of the Oklahoma Statutes,
- k. which restores benefits pursuant to Sections 49-100.1,
  49-101, 49-101.2, 49-106.1, 49-108, 49-117.1, and 49135 of Title 11 of the Oklahoma Statutes,
- 9 1. which modifies the computation of the line-of-duty
  10 disability benefit pursuant to the provisions of this
  11 act, and
- 12m.which authorizes membership in the Oklahoma Law13Enforcement Retirement System for active commissioned14or CLEET-certified officers hired by the Office of the15State Fire Marshal pursuant to Sections 2 and 3 of16this act.

A nonfiscal retirement bill shall include any retirement bill that has as its sole purpose the appropriation or distribution or redistribution of monies in some manner to a retirement system for purposes of reducing the unfunded liability of such system or the earmarking of a portion of the revenue from a tax to a retirement system or increasing the percentage of the revenue earmarked from a tax to a retirement system;

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6. "Reduction-in-cost amendment" means an amendment to a 1 retirement bill having a fiscal impact which reduces the cost of the 2 bill as such cost is determined by the actuarial investigation for 3 the bill prepared pursuant to Section 3109 of this title; 4 5 7. "Retirement bill" means any bill or joint resolution introduced or any bill or joint resolution amended by a member of 6 7 the Oklahoma Legislature which creates or amends any law directly affecting a retirement system. A retirement bill shall not mean a 8 9 bill or resolution that impacts the revenue of any state tax in 10 which a portion of the revenue generated from such tax is earmarked

11 for the benefit of a retirement system;

12 8. "Retirement bill having a fiscal impact" means any 13 retirement bill creating or establishing a retirement system and any 14 other retirement bill other than a nonfiscal retirement bill; and

9. "Retirement system" means the Teachers' Retirement System of Oklahoma, the Oklahoma Public Employees Retirement System, the Uniform Retirement System for Justices and Judges, the Oklahoma Firefighters Pension and Retirement System, the Oklahoma Police Pension and Retirement System, the Oklahoma Law Enforcement Retirement System, or a retirement system established after January 1, 2006.

SECTION 2. AMENDATORY 47 O.S. 2021, Section 2-300, as last amended by Section 1, Chapter 361, O.S.L. 2024 (47 O.S. Supp. 24 2024, Section 2-300), is amended to read as follows:

Section 2-300. As used in Section 2-300 et seq. of this title:
1. "System" means the Oklahoma Law Enforcement Retirement
System;
2. "Act" means Section 2-300 et seq. of this title;
3. "Board" means the Oklahoma Law Enforcement Retirement Board
of the System;
4. "Executive Director" means the managing officer of the
System employed by the Board;
5. "Fund" means the Oklahoma Law Enforcement Retirement Fund;
6. "Participating employer" means any Oklahoma entity with one
or more employees who are members of the System;
7. a. "Member" means:
(1) all commissioned law enforcement officers of the
Oklahoma Highway Patrol Division of the
Department of Public Safety who have obtained
certification from the Council on Law Enforcement
Education and Training, and all cadets of a
Patrol Academy of the Department of Public
Safety,
(2) law enforcement officers and criminalists of the
Oklahoma State Bureau of Investigation,
(3) law enforcement officers of the Oklahoma State
Bureau of Narcotics and Dangerous Drugs Control
designated to perform duties in the investigation

1		and prevention of crime and the enforcement of
2		the criminal laws of this state,
3	(4)	law enforcement officers of the Alcoholic
4		Beverage Laws Enforcement Commission designated
5		to perform duties in the investigation and
6		prevention of crime and the enforcement of the
7		criminal laws of this state,
8	(5)	employees of the Communications Section of the
9		Oklahoma Highway Patrol Division, radio
10		technicians and tower technicians of the
11		Department of Public Safety, who are employed in
12		any such capacity as of June 30, 2008, and who
13		remain employed on or after July 1, 2008, until a
14		termination of service, or until a termination of
15		service with an election of a vested benefit from
16		the System, or until retirement. Effective July
17		1, 2008, a person employed for the first time as
18		an employee of the Department of Public Safety in
19		the Communications Division as an information
20		systems telecommunication technician of the
21		Department of Public Safety shall not be a member
22		of the System,
23	(6)	park rangers of the Oklahoma Tourism and
24		Recreation Department and any park manager or

1			park supervisor of the Oklahoma Tourism and
2			Recreation Department, who was employed in such a
3			position prior to July 1, 1985, and who elects on
4			or before September 1, 1996, to participate in
5			the System,
6		(7)	inspectors of the State Board of Pharmacy, and
7		(8)	active commissioned or CLEET-certified agents
8			hired by the Office of the Attorney General or
9			the Military Department of the State of Oklahoma
10			on or after <del>the effective date of this act</del> <u>July</u>
11			1, 2024, and
12		(9)	active commissioned or CLEET-certified officers
13			hired by the Office of the State Fire Marshal
14			hired on or after the effective date of this act.
15	b.	Effec	ctive July 1, 1987, a member does not include a
16		"leas	sed employee" as defined under Section 414(n)(2)
17		of th	ne Internal Revenue Code of 1986, as amended.
18		Effec	ctive July 1, 1999, any individual who agrees with
19		the p	participating employer that the individual's
20		servi	ices are to be performed as a leased employee or
21		an ir	ndependent contractor shall not be a member
22		regai	rdless of any classification as a common-law
23		emplo	oyee by the Internal Revenue Service or any other
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governmental	agency,	or	any	court	of	competent
jurisdiction						

- c. All persons offered a position described in subparagraph a of this paragraph shall participate in the System only upon meeting the requisite post-offerpre-employment examination standards which shall be subject to the following requirements:
- 8 (1) all such persons shall be of good moral 9 character, free from deformities, mental or 10 physical conditions, or disease and alcohol or 11 drug addiction which would prohibit the person 12 from performing the duties of a law enforcement 13 officer,
- 14 (2) the physical-medical examination shall pertain to
  15 age, sight, hearing, agility and other conditions
  16 the requirements of which shall be established by
  17 the Board,
- 18 (3) the person shall be required to meet the 19 conditions of this subsection prior to the 20 beginning of actual employment but after an offer 21 of employment has been tendered by a 22 participating employer,
- (4) the Board shall have authority to deny or revoke
   membership of any person submitting false

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1	information in such person's membership
2	application, and
3	(5) the Board shall have final authority in
4	determining eligibility for membership in the
5	System, pursuant to the provisions of this
6	subsection;
7	8. "Normal retirement date" means the date at which the member
8	is eligible to receive the unreduced payments of the member's
9	accrued retirement benefit. Such date shall be the first day of the
10	month coinciding with or following the date the member:
11	a. completes twenty (20) years of vesting service, or
12	b. attains sixty-two (62) years of age with ten (10)
13	years of vesting service, or
14	c. attains sixty-two (62) years of age, if:
15	(1) the member has been transferred to this System
16	from the Oklahoma Public Employees Retirement
17	System on or after July 1, 1981, and
18	(2) the member would have been vested had the member
19	continued to be a member of the Oklahoma Public
20	Employees Retirement System.
21	With respect to distributions under the System made for calendar
22	years beginning on or after January 1, 2005, the System shall apply
23	the minimum distribution incidental benefit requirements, incidental
24	benefit requirements, and minimum distribution requirements of

1 Section 401(a)(9) of the Internal Revenue Code of 1986, as amended, in accordance with the final regulations under Section 401(a)(9) of 2 the Internal Revenue Code of 1986, as amended, including Treasury 3 4 Regulations Sections 1.401(a)(9)-1 through 1.401(a)(9)-9; provided, 5 that for individuals who attain seventy and one-half  $(70 \ 1/2)$  years of age after December 31, 2019, but before January 1, 2023, such 6 7 distributions shall take into account that "age 70 1/2" was stricken and "age 72" was inserted in Sections 401(a)(9)(B)(iv)(I), 8 9 401(a)(9)(C)(i)(I) and 401(a)(9)(C)(ii)(I) of the Internal Revenue 10 Code of 1986, as amended, and, provided further, that for 11 individuals who attain seventy-two (72) years of age after December 12 31, 2022, such distributions shall take into account that "age 72" 13 was stricken and "the applicable age", as defined in Section 14 401(a)(9)(C)(v) of the Internal Revenue Code of 1986, as amended, 15 was inserted in Section 401(a)(9)(B)(iv)(I), Section 16 401(a)(9)(C)(i)(I) and Section 401(a)(9)(C)(ii)(I) of the Internal 17 Revenue Code of 1986, as amended, in all cases notwithstanding any 18 provision of the System to the contrary. With respect to 19 distributions under the System made for calendar years beginning on 20 or after January 1, 2001, through December 31, 2004, the System 21 shall apply the minimum distribution requirements and incidental 22 benefit requirements of Section 401(a) (9) of the Internal Revenue 23 Code of 1986, as amended, in accordance with the regulations under 24 Section 401(a)(9) of the Internal Revenue Code of 1986, as amended,

which were proposed in January 2001, notwithstanding any provision
 of the System to the contrary.

Effective July 1, 1989, notwithstanding any other provision 3 contained herein to the contrary, in no event shall commencement of 4 5 distribution of the accrued retirement benefit of a member be delayed beyond April 1 of the calendar year following the later of: 6 7 (1) the calendar year in which the member reaches seventy and onehalf (70 1/2) years of age for a member who attains this age before 8 9 January 1, 2020, or, for a member who attains this age on or after 10 January 1, 2020, but before January 1, 2023, the calendar year in 11 which the member reaches seventy-two (72) years of age, or effective 12 for distributions required to be made after December 31, 2022, the 13 calendar year in which the member reaches seventy-three (73) years 14 of age for an individual who attains age seventy-two (72) after 15 December 31, 2022, or "the applicable age", as defined in Section 16 401(a)(9)(C)(v) of the Internal Revenue Code of 1986, as amended, if 17 later; or (2) the actual retirement date of the member. A member 18 electing to defer the commencement of retirement benefits pursuant 19 to Section 2-308.1 of this title may not defer the benefit 20 commencement beyond the age of sixty-five (65).

Effective September 8, 2009, notwithstanding anything to the contrary of the System, the System, which as a governmental plan (within the meaning of Section 414(d) of the Internal Revenue Code of 1986, as amended), is treated as having complied with Section

401(a)(9) of the Internal Revenue Code of 1986, as amended, for all years to which Section 401(a)(9) of the Internal Revenue Code of 1986, as amended, applies to the System if the System complies with a reasonable and good faith interpretation of Section 401(a)(9) of the Internal Revenue Code of 1986, as amended.

A member who was required to join the System effective July 1, 6 1980, because of the transfer of the employing agency from the 7 Oklahoma Public Employees Retirement System to the System, and was 8 9 not a member of the Oklahoma Public Employees Retirement System on 10 the date of such transfer shall be allowed to receive credit for 11 prior law enforcement service rendered to this state, if the member 12 is not receiving or eligible to receive retirement credit or 13 benefits for such service in any other public retirement system, 14 upon payment to the System of the employee contribution the member 15 would have been subject to had the member been a member of the 16 System at the time, plus five percent (5%) interest. Service credit 17 received pursuant to this paragraph shall be used in determining the 18 member's retirement benefit, and shall be used in determining years 19 of service for retirement or vesting purposes;

9. "Actual paid base salary" means the salary received by a
 member, excluding payment for any accumulated leave or uniform
 allowance. Salary shall include any amount of nonelective salary
 reduction under Section 414(h) of the Internal Revenue Code of 1986;

1 10. "Final average salary" means the average of the highest thirty (30) consecutive complete months of actual paid gross salary. 2 Gross salary shall include any amount of elective salary reduction 3 4 under Section 457 of the Internal Revenue Code of 1986, as amended, 5 and any amount of nonelective salary reduction under Section 414(h) of the Internal Revenue Code of 1986, as amended. Effective July 1, 6 1992, gross salary shall include any amount of elective salary 7 reduction under Section 125 of the Internal Revenue Code of 1986, as 8 9 amended. Effective July 1, 1998, gross salary shall include any 10 amount of elective salary reduction not includable in the gross 11 income of the member under Section 132(f)(4) of the Internal Revenue 12 Code of 1986, as amended. Effective July 1, 1998, for purposes of 13 determining a member's compensation, any contribution by the member 14 to reduce his or her regular cash remuneration under Section 15 132(f)(4) of the Internal Revenue Code of 1986, as amended, shall be 16 treated as if the member did not make such an election. Only salary 17 on which required contributions have been made may be used in 18 computing the final average salary. Gross salary shall not include 19 severance pay.

In addition to other applicable limitations, and notwithstanding any other provision to the contrary, for plan years beginning on or after July 1, 2002, the annual gross salary of each "Noneligible Member" taken into account under the System shall not exceed the Economic Growth and Tax Relief Reconciliation Act of 2001 ("EGTRRA")

1 annual salary limit. The EGTRRA annual salary limit is Two Hundred Thousand Dollars (\$200,000.00), as adjusted by the Commissioner for 2 increases in the cost of living in accordance with Section 3 401(a)(17)(B) of the Internal Revenue Code of 1986, as amended. 4 The 5 annual salary limit in effect for a calendar year applies to any period, not exceeding twelve (12) months, over which salary is 6 7 determined ("determination period") beginning in such calendar year. If a determination period consists of fewer than twelve (12) months, 8 9 the EGTRRA salary limit will be multiplied by a fraction, the numerator of which is the number of months in the determination 10 period, and the denominator of which is twelve (12). For purposes 11 of this section, a "Noneligible Member" is any member who first 12 13 became a member during a plan year commencing on or after July 1, 14 1996.

For plan years beginning on or after July 1, 2002, any reference in the System to the annual salary limit under Section 401(a)(17) of the Internal Revenue Code of 1986, as amended, shall mean the EGTRRA salary limit set forth in this provision.

Effective January 1, 2008, gross salary for a plan year shall also include gross salary, as described above, for services, but paid by the later of two and one-half (2 1/2) months after a member's severance from employment or the end of the calendar year that includes the date the member terminated employment, if it is a payment that, absent a severance from employment, would have been

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1 paid to the member while the member continued in employment with the 2 employer.

Effective January 1, 2008, any payments not described above 3 shall not be considered gross salary if paid after severance from 4 5 employment, even if they are paid by the later of two and one-half 6  $(2 \ 1/2)$  months after the date of severance from employment or the 7 end of the calendar year that includes the date of severance from employment, except payments to an individual who does not currently 8 9 perform services for the employer by reason of qualified military 10 service within the meaning of Section 414(u)(5) of the Internal 11 Revenue Code of 1986, as amended, to the extent these payments do 12 not exceed the amounts the individual would have received if the 13 individual had continued to perform services for the employer rather 14 than entering qualified military service.

15 Effective January 1, 2008, back pay, within the meaning of 16 Section 1.415(c) - 2(q)(8) of the Income Tax Regulations, shall be 17 treated as gross salary for the limitation year to which the back 18 pay relates to the extent the back pay represents wages and compensation that would otherwise be included in this definition. 19 20 Effective for years beginning after December 31, 2008, gross 21 salary shall also include differential wage payments under Section 22 414(u)(12) of the Internal Revenue Code of 1986, as amended; 23 "Credited service" means the period of service used to 11.

24 determine the amount of benefits payable to a member. Credited

1 service shall consist of the period during which the member participated in the System or the predecessor Plan as an active 2 employee in an eligible membership classification, plus any service 3 4 prior to the establishment of the predecessor Plan which was 5 credited under the predecessor Plan and for law enforcement officers and criminalists of the Oklahoma State Bureau of Investigation and 6 7 the Oklahoma State Bureau of Narcotics and Dangerous Drugs Control who became members of the System on July 1, 1980, any service 8 9 credited under the Oklahoma Public Employees Retirement System as of 10 June 30, 1980, and for members of the Communications and Lake Patrol 11 Divisions of the Oklahoma Department of Public Safety, who became 12 members of the System on July 1, 1981, any service credited under 13 the predecessor Plan or the Oklahoma Public Employees Retirement 14 System as of June 30, 1981, and for law enforcement officers of the 15 Alcoholic Beverage Laws Enforcement Commission who became members of 16 the System on July 1, 1982, any service credited under the Oklahoma 17 Public Employees Retirement System as of June 30, 1982, and for park 18 rangers of the Oklahoma Tourism and Recreation Department who became 19 members of the System on July 1, 1985, any service credited under 20 the Oklahoma Public Employees Retirement System as of June 30, 1985, 21 and for inspectors of the State Board of Pharmacy who became members 22 of the System on July 1, 1986, any service credited under the 23 Oklahoma Public Employees Retirement System as of June 30, 1986, for 24 law enforcement officers of the Oklahoma Capitol Patrol Division of

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1 the Department of Public Safety who became members of the System effective July 1, 1993, any service credited under the Oklahoma 2 Public Employees Retirement System as of June 30, 1993, and for all 3 commissioned officers in the Gunsmith/Ammunition Reloader Division 4 5 of the Department of Public Safety who became members of the System effective July 1, 1994, any service credited under the Oklahoma 6 7 Public Employees Retirement System as of June 30, 1994, and for the park managers or park supervisors of the Oklahoma Tourism and 8 9 Recreation Department who were employed in such a position prior to 10 July 1, 1985, and who elect to become members of the System 11 effective September 1, 1996, any service transferred pursuant to 12 subsection C of Section 2-309.6 of this title and any service 13 purchased pursuant to subsection B of Section 2-307.2 of this title. 14 Effective August 5, 1993, an authorized leave of absence shall 15 include a period of absence pursuant to the Family and Medical Leave Act of 1993; 16

17 12. "Disability" means a physical or mental condition which, in 18 the judgment of the Board, totally and presumably permanently 19 prevents the member from engaging in the usual and customary duties 20 of the occupation of the member and thereafter prevents the member 21 from performing the duties of any occupation or service for which 22 the member is qualified by reason of training, education or 23 experience. A person is not under a disability when capable of

performing a service to the employer, regardless of occupation,
 providing the salary of the employee is not diminished thereby;

3 13. "Limitation year" means the year used in applying the 4 limitations of Section 415 of the Internal Revenue Code of 1986, 5 which year shall be the calendar year;

6 14. "Line of duty" means any action which a member whose 7 primary function is crime control or reduction or enforcement of the 8 criminal law is obligated or authorized by rule, regulations, 9 condition of employment or service, or law to perform including 10 those social, ceremonial or athletic functions to which the member 11 is assigned, or for which the member is compensated, by the agency 12 the member serves;

13 15. "Personal injury" or "injury" means any traumatic injury as 14 well as diseases which are caused by or result from such an injury, 15 but not occupational diseases;

16 16. "Catastrophic nature" means consequences of an injury that 17 permanently prevent an individual from performing any gainful work; 18 "Traumatic injury" means a wound or a condition of the body 17. 19 caused by external force including injuries inflicted by bullets, 20 explosives, sharp instruments, blunt objects or other physical 21 blows, chemicals, electricity, climatic conditions, infectious 22 diseases, radiation and bacteria, but excluding stress and strain; 23 and

1 18. "Beneficiary" means the individual designated by the member 2 on a beneficiary designation form supplied by the Oklahoma Law 3 Enforcement Retirement System, or, if there is no designated 4 beneficiary or if the designated beneficiary predeceases the member, 5 the estate of the member. If the member's spouse is not designated 6 as the sole primary beneficiary, the member's spouse must sign a 7 consent.

SECTION 3. NEW LAW A new section of law to be codified 8 9 in the Oklahoma Statutes as Section 2-309.11 of Title 47, unless 10 there is created a duplication in numbering, reads as follows: 11 Commissioned or CLEET-certified officers of the Office of the 12 State Fire Marshal who are hired on or after November 1, 2025, shall 13 participate in and make contributions to the Oklahoma Law 14 Enforcement Retirement System as other participating employers and 15 members of the System. Such employees shall not make contributions 16 to any plan offered by the Oklahoma Public Employees Retirement 17 System, other than the Oklahoma State Employees Deferred 18 Compensation Plan and the Oklahoma State Employees Deferred Savings 19 Incentive Plan. The Office of the State Fire Marshal shall be a 20 participating employer in the Oklahoma Law Enforcement Retirement 21 System for all Office of the State Fire Marshal commissioned or 22 CLEET-certified officers who participate in the Oklahoma Law 23 Enforcement Retirement System pursuant to the provisions of this 24 section.

1	SECTION 4. Section 1 of this act shall become effective October
2	1, 2025.
3	SECTION 5. Sections 2 and 3 of this act shall become effective
4	November 1, 2025.
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## THOMAS E. CUMMINS CONSULTING ACTUARY, INC.

2512 E. 71<sup>st</sup> Street , Suite D · Tulsa, Oklahoma 74136 (918) 492-9658 · (918) 492-9659

January 16, 2025

Representative Kannady Room 240N

Re: RBH No. 12208

RBH No. 12208 would make new CLEET active commissioned agents and CLEET certified agents of the State Fire Marshall's office participants in the Oklahoma Law Enforcement Retirement System.

This act also amends OPLAAA definition of non fiscal to include the above change.

RBH No. 122081 is a non fiscal bill as defined by OPLAAA.

I am a member of the American Academy of Actuaries and meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion herein.

Thomas E. Cummins

Thomas E. Cummins, MAAA